United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Montana State Office 5001 Southgate Drive, P.O. Box 36800 Billings, Montana 59107-6800 http://www.mt.blm.gov/

In Reply To: 1400-713 (910) P

August 18, 2003

E-MAIL TRANSMISSION Information Bulletin No. MT-2003-067

To: All Montana/Dakotas Employees

From: State Director

Subject: Diversity Awareness Month

The month of October 2003, has been designated as BLM Montana/Dakotas Organization "Diversity Awareness Month." Diversity is defined as "the condition of being different." This month we can recognize all our human differences. Human differences may affect our customer relationships, our work relations, and our personal relationships.

Diversity is much broader than race and gender; it is inclusive and concerns us all. We are all unique and diverse. This month will give us the opportunity to visualize and appreciate how different and similar we all are.

During this month, the State Office and Field Office collateral-duty EEO staff will be organizing events and activities for all employees. If you would like to know more about events and activities in your office or how you can participate or get more involved, please contact your EEO office contact listed below.

State Office Jan Jessen, Joan Trent, Lisa Romero, Kim Prill,

Lonny Bagley, Laura Schmier, Mary McConnell, Charlene Gunther, Lisa Engelmann, Cindy Staszak

Great Falls FS Janet Nix

Billings FO Janice MaChipiness

Butte FO Cara Gregor
Dillon FO Angie Morse
Lewistown FO Daniel Frank
Havre FS Jodi Camrud
Malta FO Debra Young

Miles City FO Kathy Bockness, Linda Reder

Missoula FO Maria Craig
North Dakota FO Corinne Walter

If you have any questions concerning this memorandum, please contact Sara Romero-Minkoff, EEO Manager, or Nancy Oliver, Staff Assistant, at 406-896-5180/5015.

Let's celebrate "Diversity" together!

Signed by: Martin C. Ott, State Director

Authenticated by: Nancy Oliver, MT-910